Tropic Biosciences™ | VP Technology Development - Job Advert

About Tropic Biosciences
Based in Norwich (UK), Tropic Biosciences is a leading agricultural biotechnology company dedicated to developing and commercialising high-performing varieties of tropical crops which provide significant benefits to growers, processors and consumers. Tropic’s vision is to become a leading seed business with significant ownership of its products from the laboratory to the field, while maintaining constructive relationships with growers and consumers.

What we are looking for
We are seeking an experienced VP Technology Development, to define and implement medium- to long-term technology priorities of the company. The successful candidate will be responsible for removing technological barriers through innovating in plant science, applying core technologies, including gene editing, to unlock the value of existing core capabilities and develop new core capabilities.

Job Specification and Key Responsibilities
▪ Working closely with the CTO and CSO to define an internal R&D programme with the major focus on enabling the medium and long-term goals of Tropic.
▪ Accountable to CTO for delivering an efficient and effective program of innovation and technology development, aligned with the expanding opportunities for the business. Managing to budget (mainly based on FTE resource), and monitoring progression vs. project milestones.
▪ Facilitates diverse high-risk R&D programmes from conceptualization to proof-of-concept and implementation in the relevant development pipelines.
▪ Facilitates the discussions and oversees progress of projects mandated by the Technology team that are executed by Research Operations personnel.
▪ Accountable for the delivery of the Technology Development team.

Required Experience, Knowledge and Key skills
▪ Versatile Technology Manager, with extensive experience across multiple fields who understands the great majority of Tropic’s capabilities
▪ Proven experience with commercial technology development and implementation
▪ Proven managerial and project planning capabilities including the ability to manage projects at distance in a matrix team
▪ Good understanding of commercial environment and intellectual property gained (for example) via alliance management, interaction with patent attorneys
▪ Good facilitator of discussions

Additional information
▪ Job Location – Norwich Research Park, Norwich, England
▪ Time Requirement - Full time position
▪ Job start date – March 2020 or earlier
▪ Compensation – We offer a competitive compensation package to successful candidates

To Apply
If you meet the above criteria, we would be happy to hear from you. Please send your C.V and Covering Letter to recruitment@tropicbioscience.com, stating your salary expectations and availability, as well as quoting the job title in the subject line of your email.